



FACULTY SURVEY (Form I)

(To be submitted on annual basis by each faculty member)

This survey gives you an opportunity to give your opinions about working at ZMU. The purpose of the survey is to assess faculty member’s satisfaction level and the effectiveness of program Survey result will be summarized and this information will be made available to all staff. Your feedback will be used to strengthen and improve the institution and its services.

Basic information:

Date:

Department:	Years of Service:
Post:	Name (optional):

Keys: 5= very satisfied 4= satisfied 3=Uncertain 2= dissatisfied 1= very dissatisfied N/A= Not applicable

s.no:	Attributes	5	4	3	2	1	N/A	Comment if rating is below than 4
1	Administrative support from the department.							
2	Clarity about the goals, polices and faculty promotion process.							
3	The mentoring available to employee.							
4	Cooperation from colleagues/team work with colleagues.							
5	Interaction with students.							
6	Allocation of adequate time for research, teaching, community services.							
7	The intellectual Stimulation of your work.							
8	Salary and compensation package.							
9	Job security and stability department.							
10	Amount of time you have for yourself and family.							
11	Whether the department is utilizing your experience and knowledge.							
12	The working in this department.							
13	Future Prospect for progress and growth.							

14	What are the best program / factors currently available in your department enhance your motivation and job satisfaction:
15	Suggest programs/ factors that could improve your motivation and job satisfaction:

Thanks for your time